

ANS Issues Clarification on ANSI/ANS-3.1-1993;R1999, “Selection, Qualification, and Training of Personnel for Nuclear Power Plants.”
(*Nuclear News*, October 2005)

Inquiry:

ANSI/ANS-3.1-1993;R1999 provides guidelines for the selection of personnel at nuclear power plants. What are the criteria for the person(s) making the selection of the personnel being hired and determining the accrued time for an individual being promoted, such as from junior technician to senior technician?

Response:

ANSI/ANS-3.1-1993;R1999 does not address explicitly the qualifications of those personnel hiring, selecting, or promoting individuals for particular positions at a nuclear power plant. Nor does it address details such as types of technicians. The working group believed it was important to permit those making these appointments to be able to exercise flexibility and management judgment.

In developing the standard, it was assumed that the education and the accrued time for personnel under consideration would be available from the plant's human resources function (or verified by that function in the case of a new hire).

This standard sets forth criteria for all supervisory and management personnel at a plant (except for corporate officers). It was assumed in preparing the standard that one of these individuals would perform the hiring, selection, or promotion of all other personnel at the plant. Therefore, the qualifications of personnel making the selection are established by the standard.